

Davis Youth Softball Association Code of Conduct



Vision

The Davis Youth Softball Association (DYSA) strives for a safe and healthy environment for all participants while promoting skills development, positive sportsmanship and behavior appropriate for supporting a climate that nurtures the development of good moral, physical, and mental standards for its youth players. As such, DYSA expects all participants (athletes, spectators, parents, family members, managers, coaches, board members, league umpires, and other volunteers) in the league to understand the ideals reflected in the Code of Conduct and demonstrate acceptable behavior at all times.

General Conduct

As a representative of the league, you agree to, in action and word:

- Treat others with kindness and respect
- Demonstrate honesty, fairness, and dignity in league-related communications
- Respect the rules of the game and umpire calls
- Maintain decorum when discussing athletes, managers, coaches, and board members, especially as it relates to discussions of skill set/performance
- Address team-management concerns directly with the team manager, as opposed to with other participants (defined above)
- Address governance issues directly with a board representative

Responsibility for Conduct

Below is a non-exhaustive list of unacceptable behavior during games, practices, and tryouts. Minimum and maximum penalties for violations are described. Participants with past Code of Conduct violations may face more severe penalties than those identified as potential maximum penalties below, including league removal.

It is the expectation of the league that managers are responsible for keeping league volunteers associated with their team, as well as their players, parents, and spectators, to a standard of behavior aligned with DYSA's Code of Conduct.

Participants <u>shall not</u>:	Potential minimum penalty	Potential maximum penalty
1. Consume tobacco, alcohol, marijuana, illegal drugs and/or show signs of intoxication or impairment when on the field or in the playing area (bleacher and other areas routinely used by spectators).	Ejection from field or playing area	Ban from field or playing area for all practices, games, or other league activities and report

This includes such consumption or impairment during practices or games. It also includes coaches' consumption or impairment during any other activities between tournament games where players are present.		to appropriate authorities, where applicable
2. Signal "time," "safe," "out," "fair ball," "strike," "ball," or "foul ball" or use any other phrases such as "swing" or signals of the umpires that could confuse the players, managers, umpires or coaches	Suspension for remainder of game	Suspension for two full games following the game of incident
3. Initiate unwanted physical contact, demonstrate hostile behavior or be physically aggressive toward any player, game official, league volunteer, director, or spectator during practices, games, or other league activities	Ejection from practice, game, or other league activity and suspension for two full games immediately following the ejection	Suspension for remainder of the season or for one or more additional season(s)
4. Use vulgar language, hate speech or be verbally abusive toward any player, game official, league volunteer, director, agency representative, or spectator during all league activities or communications, including via electronic communication or social media. This includes but is not limited to, taunting, harassment, intimidation, threats, bullying, or offensive gestures.	Ejection from practice, game, or other league activity and suspension for two full games immediately following the ejection	Suspension for remainder of the season or for one or more additional season(s)
5. Refuse to abide by a decision or ruling made by a game official, league volunteer or director during a practice, game, or other league activity	Ejection from practice, game, or other league activity and suspension for the next full game immediately following the ejection	Suspension for remainder of the season
6. Fail to leave the field or playing area immediately if ejected	Suspension for next full game immediately following the game of ejection	Suspension for remainder of the season

Violation Review Process

If behavior that violates this Code of Conduct is witnessed and/or a manager's attempt to resolve a problem directly or with the assistance of the Player Representative for that age group is unsuccessful, a formal complaint should be submitted in writing to the league Commissioner, including date and time of offense, details of the event, and names and contact information of witnesses where available. The Commissioner will coordinate

with the league Player Representative to conduct an investigation to determine if the complaint is a violation of the Code of Conduct. Depending on the severity of the violation, the Commissioner may immediately suspend the participant from league participation pending the investigation or outcome of a review.

After the Commissioner has conducted the investigation, they shall determine the appropriate penalties based on the violation. A person who has been subject to a penalty under this code of conduct has a right to request a review during a closed session of the DYSA Board of Directors. Any board member who has a conflict of interest with the investigation must be recused from the review.

Acknowledgement

Participants will not be permitted to participate in practices, games, or other league activities until this document is signed and returned to the manager.

By registering to participate or volunteer with DYSA, I agree on behalf of myself and any member of the players' family, if applicable, who participates or volunteers with DYSA to:

- Abide by the Code of Conduct as outlined above
- Acknowledge that the Code of Conduct has been described in detail to the registered player and participants
- Understand that spouses, relatives, or friends that attended practices, games, or other league activities are subject to the Code of Conduct

Parent/Guardian/League Volunteer Signature: _____

Print Name: _____ Date: _____

For parents/guardians, please list the name(s) of the registered player(s):

Player 1: _____

Player 2: _____

Player 3: _____

For league volunteers, please check the appropriate box

- | | |
|-------------------------------------|---|
| <input type="checkbox"/> Manager | <input type="checkbox"/> Scorekeeper |
| <input type="checkbox"/> Coach | <input type="checkbox"/> Other, please specify: _____ |
| <input type="checkbox"/> Dugout mom | |